BBRCC Coaches and Managers

Code of Conduct

1. Purpose and Scope

This Code of Conduct outlines the expectations for volunteer coaches and team managers at Bangor Barden Ridge Comets Cricket Club (BBRCC). Our goal is to ensure a safe, inclusive, and positive sporting environment that promotes the development and enjoyment of all players.

- **This policy applies to:**
  - All allocated Head Coaches, Assistant Coaches, Trainers and Team Managers

2. Expectations

Bangor Barden Ridge Comets Cricket volunteers Coaches and Managers are expected to uphold the following standards:

- Act as positive role models at all times.
- Show respect to players, parents, officials, and opponents.
- Foster a team culture that values participation, effort, and sportsmanship above winning.
- Follow club policies and procedures, including Working with Children requirements.

3. Responsibilities of Coaches (Head and Assistant)

Bangor Barden Ridge Comets Cricket nominated coaches are expected to:

- Prioritise player safety, wellbeing, and development.
- Create training and match environments that are inclusive and enjoyable for all.
- Use positive reinforcement and constructive feedback.
- Treat all players equally, regardless of ability, background, or gender.
- Encourage skill development, teamwork, and fair play.
- Never engage in or tolerate bullying, discrimination, or inappropriate behaviour.
- Communicate clearly with players, parents, and club officials.
- Ensure that all participants receive an equal and fair opportunity to participate on a week to week basis

4. Responsibilities of Team Managers

Bangor Barden Ridge Comets Cricket nominated team managers are expected to:

- Support the coach in organising matches, training, and communication.
- Ensure all relevant player information (e.g. emergency contacts, medical needs) is up to date and handled confidentially.
- Act as a liaison between the club, parents, and the team.
- Promote punctuality, respect for officials, and adherence to the club's Code of Conduct.
- Help manage team logistics (e.g. uniforms, scoring, rostering duties).

5. Working with Children and Young People

All Bangor Barden Ridge Comets Cricket volunteers when working with young people must:

- Hold a valid Working with Children Check (WWCC) and follow all safeguarding policies.
- Maintain appropriate boundaries and relationships with players at all times.
- Report any concerns about child safety or wellbeing to the Club Child Safety Officer or Committee.

6. Conflict of Interest

Bangor Barden Ridge Comets Cricket nominated team facilitators (coaches and managers) must:

- Avoid favouritism or personal bias when making decisions (e.g. selections or captaincy).
- Declare any personal relationships that may create a conflict of interest.

7. Social Media and Communication

Bangor Barden Ridge Comets Cricket nominated team facilitators (coaches and managers) must respect their teams when using or engaging with social media by:

- Communicate respectfully and appropriately with players and families, especially online.
- Avoid posting negative or harmful comments about players, officials, or the club.
- Do not contact junior players directly via social media or messaging apps — always involve a parent or guardian.

8. Breaches of Conduct

Bangor Barden Ridge Committee Members are expected to uphold all standards stated in the Coaches and Managers Code of Conduct. Any breach of this Code may be addressed through:

- A verbal or written warning from the club secretary.
- Removal from coaching or managing duties.
- Escalation to Sutherland Shire Junior Cricket Association (SSJCA) or Cricket NSW or relevant governing bodies in serious cases.

8. Agreement

By volunteering as a coach or team manager at BBRCC, you agree to uphold this Code of Conduct and contribute to a positive, respectful, and inclusive club culture.